

<https://careers.chop.edu/job/Philadelphia-Animal-Research-Support-Specialist-PA-19104/510156900/>

Animal Research Support Specialist Supervisor

Post Date: Oct 4, 2018

Location: Philadelphia, PA, US, 19104

Company: CHOP

Job Description

Req ID: 22383

Shift: Days

Employment Status: AF - Active - Regular - Full Time

Job Summary

The supervisor has oversight of the quality of veterinary nursing care and schedules the activities of the animal research support specialists assigned to the DVR. The role is responsible for all day to day matters impacting the DVR animal research support specialists including performance management, hiring and training. Additionally, s/he provides health care to laboratory animals maintained at CHOP, consistent with departmental, institutional, local, state, and federal regulations and AAALAC accreditation standards. Provides technical assistance to investigators. Coordinates the scheduling and general operation of the DVR surgical facilities; induces and monitors general anesthesia in laboratory animals; provides technical assistance and nursing support to post-operative animals; assist investigative staff with experimental procedures, anesthesia, pre-, intra-, and post-operative care and monitoring.

Job Responsibilities

Research Support/Scheduling

- Schedule DVR Animal Research Support Specialists staff work and technical support for investigators
- Oversee the maintenance/scheduling of large animal surgical and imaging facilities
- Oversee postoperative care and monitoring

Training

- Conduct and organize training of DVR Animal Research Support Specialists
- Maintain training manual for DVR Animal Research Support Specialists
- Support training on special techniques for research technicians and faculty
- General Administrative/Management Duties
- Write, review and implement departmental policies and procedures to ensure accreditation and compliance with federal laws
- Oversee the maintenance of animal health and quality of veterinary nursing care
- Manage DVR Animal Research Support Specialists, include performance management, hiring and training.
- Demonstrates highly advanced proficiency as an Animal Research Support Specialist (Veterinary Technician) and maintains all related skills and knowledge. Creates effective working relationships to ensure standards of care are understood, clearly communicated, and delivered upon.
- Serves as a subject-matter expert and resource to Technicians and Assistants regarding daily operations, patient care, and skill development.
- Serves as a mentor to staff by demonstrating positive work habits, effective clinical skills and business knowledge.

- Identifies conflicts in the workplace and seeks assistance in resolution in order to create effective working relationships.
- Other duties as assigned

Required Licenses, Certifications, Registrations

- AALAS LAT or LATG certification within one year of placement into position

Required Education and Experience

- Required Education: Bachelor's Degree in relevant scientific field
- Required Experience: At least six (6) years of experience in supervisory role in an AAALAC accredited laboratory animal facility.

Preferred Education, Experience & Cert/Lic

- Preferred Education: Master's Degree in related field
- Preferred Experience: At least ten (10) years of experience in supervisory role in an AAALAC accredited laboratory animal facility.

Additional Technical Requirements

- Excellent verbal, written and communication skills
- Ability to achieve project objectives on multiple, complex projects running simultaneously
- Advanced knowledge of regulatory and compliance requirements related to animal care/use in research

Leadership Qualities & Expectations

- Dependability — Job requires being reliable, responsible, and dependable, and fulfilling obligations.
- Leadership — Job requires a willingness to lead, take charge, and offer opinions and direction.
- Adaptability/Flexibility — Job requires being open to change and to considerable variety in the workplace.
- Attention to Detail — Job requires being careful about detail and thorough in completing work tasks.
- Self-Awareness — Job requires maintaining composure, keeping emotions in check, controlling anger, and avoiding aggressive behavior, even in very difficult situations.
- Integrity — Job requires being honest and ethical.
- Accountability — ownership of one's actions and behaviors; responsibility to team and self.

All CHOP employees who work in a patient building or who provide patient care are required to receive an annual influenza vaccine unless they are granted a medical or religious exemption.

Children's Hospital of Philadelphia is committed to providing a safe and healthy environment for its patients, family members, visitors and employees. In an effort to achieve this goal, employment at Children's Hospital of Philadelphia, other than for positions with regularly scheduled hours in New Jersey, is contingent upon an attestation that the job applicant does not use tobacco products or nicotine in any form and a negative nicotine screen (the latter occurs after a job offer).

Children's Hospital of Philadelphia is an equal opportunity employer. We do not discriminate on the basis of race, color, gender, gender identity, sexual orientation, age, religion, national or ethnic origin, disability or protected veteran status.

VEVRAA Federal Contractor/Seeking priority referrals for protected veterans. Please contact our hiring official with any referrals or questions.

CHOP Careers Contact:

Talent Acquisition

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